RAISING THE MINIMUM WAGE

By Jessica D. Fraser, Program Manager
WAGE EROSION


<table>
<thead>
<tr>
<th>2009 Minimum Wage</th>
<th>1968 Minimum Wage</th>
<th>2013 FPG (family of 2)</th>
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</thead>
<tbody>
<tr>
<td>$15,080</td>
<td>$22,194</td>
<td>$15,730</td>
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Source: Author Calculations of Minimum Wage by 2080 Hours and U.S. Department of Health and Human Services, 2013 Federal Poverty Guidelines, Compared to 2013 Federal Poverty Guidelines
Growth of Real Hourly Median Compensation for Production/Nonsupervisory Workers and Productivity, 1979-2011

**Race To The Bottom**

- **28%** of jobs in occupations that pay poverty wages
  - More than all neighbor states – including Kentucky

- **71%** of jobs in occupations that pay < self sufficient wages
  - More than all neighbor states – including Kentucky

- **5.2%** earn minimum wage
  - More than all neighbors – tied with Kentucky

- Median hourly wage: **$15.24**
  - Less than all neighbor states – excluding Kentucky

- **4th** largest decline in Median Household Income in U.S.
  - From 2000 – 2011

- **Greatest** decline in average income in U.S. for bottom 5th
  - From mid 1990’s – mid 2000’s
#RaiseTheWage For Women

- Nationally, nearly **2/3rs of tipped workers are women**, and Indiana is **1 of 5 states** – along with Alabama, Arkansas, Louisiana and Mississippi – in which more than **7 in 10 minimum wage workers are women**. According to GovBeat, **20%** of female workers in Indiana would be directly affected.

- “The typical worker likely to be affected by a raise in the minimum wage today is a **woman in her 30's working full-time, with a family to support**.” (Brookings Institution)

- Indiana is **among 8 states** where over a quarter (25.5%) of children have a parent who would benefit from the minimum-wage increase.

- With women earning just $0.73 cents to their male counterpart (the **6th largest gender gap in the U.S.**), increasing the tipped minimum wage is a good step towards equal pay.
#RaiseTheWage For Families

- **637,000 Hoosiers** (23.4% of our workforce) would get a raise

- **$1,000,000,000**: raising the minimum wage would equal a cumulative raise of **one-billion dollars** for working Hoosier families.

- Self-Sufficiency: In order to afford the Fair Market Rent for a two-bedroom apartment, a minimum wage earner must currently work **76 hours per week, 52 weeks per year**.

- Public Support: American voters support raising the minimum wage by a **71 - 27** percent margin
**TAKE ACTION!**

- Locally: support the Bloomington Living Wage Ordinance: [bloomington.in.gov/livingwage](http://bloomington.in.gov/livingwage)

- Statewide: know what it takes to be self-sufficient in communities across the state: [http://www.indianaselfsufficiencystandard.org/](http://www.indianaselfsufficiencystandard.org/)

- Nationally: Contact your Congressional representative and tell them to #RaiseTheWage!

- Everywhere you go, ask employers if they pay a self-sufficient wage and tell them that’s how you choose who to patronize
STAY INFORMED.

Website:  www.incap.org/iiwf

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